

A person wearing blue jeans and brown shoes stands on a large white arrow painted on asphalt. The arrow points downwards. The person's shadow is cast to the left. The background is a textured asphalt surface with white parking lines.

Increasing

Footprints...

Strengthening

Foundations...

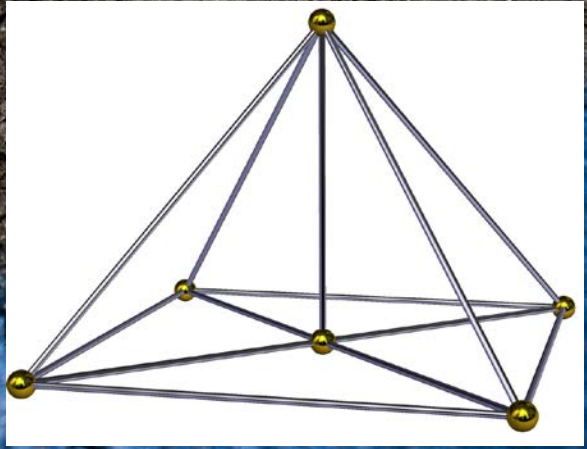
Improving Student

Opportunities...

Dr. Jason Adkins
Superintendent
Walker County Schools

WHERE WERE WE THEN?

WHERE ARE WE NOW?



WALKER COUNTY SCHOOLS

1st in state in opioid addictions and 5th in nation in heroin overdoses (al.com)

Generational cycle of poverty- coal mines closing (Appalachian Regional Commission)

7,827 Students K12- 59% Free/Reduced Lunch Rate (Niche.com)

Only 46% of students enter college (AL Dept of Labor)

2015 Workforce only 42% took one college course up to receiving advanced degree (AL Dept of Labor)



Innovative Programs:

- Pre-K
- Pre-AP/AP
- Dual Enrollment (Scholarships)
- Twilight School
- Hope Academy
- 180 Program
- Digital Academy
- Machine Tool, HVAC, Aviation,
and Electrical





Partnerships:

- Bevill State Community College
- Jasper City Schools
- Walker Area Community Foundation
- Chamber of Commerce
- Central 6 Workforce Development
- Bold Goals Initiative
- Cash for College
- Jasper Career Center

To name a few...



BIG CHANGES IN CAREER AND TECHNICAL EDUCATION



Because every student needs a pathway to success....



Ms. [Name]

What are the 3 main components of a good lesson plan?
1. Objectives
2. Activities
3. Assessment

Our mission is to create and prepare individuals to become productive citizens through education and technical learning.

What are your goals?
to be successful in your career
to be successful in your life

WALKER COUNTY CENTER OF TECHNOLOGY (WCCT):

PATHWAY TO SUCCESS IN 3 PHASES



PHASE 1

GETTING THE RIGHT
STUDENT IN THE RIGHT
PROGRAM AT THE RIGHT
TIME,
TRANSITION PLAN,
CAREER DEVELOPMENT
PLAN



PHASE 2

INNOVATIVE
SCHEDULING,
IMPROVING PROGRAMS,
INCREASING
CREDENTIALS



PHASE 3

BUILDING DIRECT
PIPELINES THROUGH
INDUSTRY
PARTNERSHIPS FOR
EMPLOYMENT
OPPORTUNITIES

WCCT • WHERE CAREERS BEGIN

GO BUILD

WALKER COUNTY

PHASE 1

(WCCT) TRANSITION PLAN AND CAREER DEVELOPMENT PLAN

walker county



WALKER COUNTY CENTER OF TECHNOLOGY
THE FUTURE IS IN YOUR HANDS



GOBUILDALABAMA.COM

TRANSITION PLAN:

8th grade visits

9th grade return hands-on visit

9th grade Career Prep and 4-year plans

10th grade Groundhog Job Shadow Day

10th-12th grades Ambassador Program

11th grade Resumes, Employability Skills, and College Visits

12th grade Simulated Workplace, Industry Visits, and Industry

Interviews, Smart Work Ethics/Ready to Work Programs





More than 500 students participate in annual Groundhog Job Shadow Day



Alabama Power Employment Development Coordinator Angela Creel, center, spoke to students at Alabama Power's Gorgas Plant on Groundhog Job Shadow Day Friday.

DAILY MOUNTAIN EAGLE - NICOLE SMITH

[View this photo](#)

Posted Saturday, January 27, 2018

BY NICOLE SMITH, DAILY MOUNTAIN EAGLE



About the ThinkBIG Scholarship

The ThinkBIG program:

- ◆ Providing single credit, financial aid and scholarships and internships worth up to \$10,000
- ◆ Providing specialty training in theory & practice
- ◆ Hands-on and real life
- ◆ Customized
- ◆ Building, building and more

County-wide **CAREER DEVELOPMENT PLAN**

- Career Coach's National CDF Certification
- Includes ALL Systems in County
- Completed Each Year with Input from Counselors and Administrators - Approved by Superintendents
- Used to Develop Calendar for the Year
- Includes Transition Plan and Individual School Needs
- Community and Industry Partnerships Critical for Success



PHASE 2

IMPROVING PROGRAMS:

New programs to fit local industry

Articulation agreements

INNOVATIVE SCHEDULING:

Allows for SIMULATED
WORKPLACE

Employability Skills Programs

INCREASING CREDENTIALS:

Placed Top 3 in state in over 17
credentials

LEARN A SKILL
★ USA ★

IMPROVING PROGRAMS

Offer 16 programs

Recently added Precision Machining, HVAC, Electrical Technology, and Aviation Technology

Partnership with Jasper City on Programs



INNOVATIVE SCHEDULING

1st Year Students 1st Block
2nd Year Students- 2nd Block
3rd Year Students-3rd Block



INCREASING CREDENTIALS

2014-2015- 284 CRI's

2015-2016- 301 CRI's

2016-2017- 340 CRI's

+ 13%

2017-2018- 427 CRI's

+ 6%

+ 25%





Phase 3:

Increasing the pipeline for high-wage, high-demand careers through building industry partnerships.

Partnerships with local industry:

- Wilson Machine
- Dapa Products
- Central States
- Sanders Aviation
- Others...



International Brotherhood of Electrical Workers

Local 136 (IBEW)

Mark Palmer - Electrical Instructor



Partnerships with Union Apprenticeship Programs:

IBEW Local 136

Boilermakers Local 108

Alabama and Mississippi Millwrights and Carpenters

Plumbers/Pipefitters Local 91 JA Center

International Union of Operating Engineers



Tanner

Hester

2018 Dora High School
Graduate

WCCT
Ambassador

WCCT Electrical
Program

Dual Enrollment

Bevill State
Career Pathways
Scholarship
Recipient

A close-up photograph of a hand holding a string of warm white LED lights. The hand is positioned in the lower right, with fingers gently grasping the thin copper wire. The lights are small and glowing, creating a soft, warm glow. The background is a clear, light blue sky. The overall mood is hopeful and nurturing.

Increasing

Footprints....

Strengthening

Foundations....

Improving Student

Opportunities...

BECAUSE EVERY STUDENT MATTERS....



Walker County Schools

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35501

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THANK YOU

- Dr. Jason Adkins, Superintendent Walker County Schools
- Chris McCullar, Career and Technical Director Walker County Schools
- Shawna McCullar, Career Coach, Walker County Schools
- Mark Palmer, Electrical Technology Instructor, Walker County Schools
- Tanner Hester, 2018 Dora High School Graduate